

City of Tucson  
2012 - 2013

**Retirees with 75% City Subsidy \*: Medical Rates (Monthly)**

<i><b>CIGNA HMO</b></i>			
	<b>25%</b>	<b>75%</b>	<b>Total</b>
Retiree Only	<b>\$113.67</b>	\$340.99	\$454.66
Retiree + Spouse or DP	<b>\$238.70</b>	\$716.09	\$954.79
Retiree + 1 Child	<b>\$213.93</b>	\$641.80	\$855.73
Retiree + More than 1 Child	<b>\$213.93</b>	\$641.80	\$855.73
Full family	<b>\$341.03</b>	\$1,023.07	\$1,364.10
<i><b>CIGNA HRA</b></i>			
Retiree Only	<b>\$85.31</b>	\$255.93	\$341.24
Retiree + Spouse or DP	<b>\$179.14</b>	\$537.41	\$716.55
Retiree + 1 Child	<b>\$160.51</b>	\$481.54	\$642.05
Retiree + More than 1 Child	<b>\$160.51</b>	\$481.54	\$642.05
Full family	<b>\$255.99</b>	\$767.98	\$1,023.97

**Retiree Dental Rates (Monthly)**

<i><b>CIGNA DHMO</b></i>		<i><b>CIGNA PPO</b></i>	
Retiree Only	<b>\$7.71</b>	Retiree Only	<b>\$33.41</b>
Retiree + 1	<b>\$14.65</b>	Retiree + 1	<b>\$65.49</b>
Retiree + 2 or more	<b>\$18.81</b>	Retiree + 2 or more	<b>\$96.51</b>

**Retiree Vision (QUARTERLY)**

<i><b>AVESIS</b></i>	
Retiree Only	<b>\$15.45 per quarter</b>
Retiree + 1	<b>\$27.15 per quarter</b>
Retiree + 2 or more	<b>\$39.96 per quarter</b>

**\*Per Administrative Directive 3.04-6, if you retired prior to 1/1/2011, 25% is your maximum responsibility for medical this Plan Year, UNLESS**

**You retired under the 5-year or 10-year Public Safety plan and you have used all your years OR  
You are the survivor (widow) of a retiree.**

**Post 5/10-year plan retirees and survivors (widows) pay 100% of the premium.**

→ **Eligible 2003 Incentive retirees pay 0% for medical for retiree + 1 eligible dependent.**

→ **PSPRS Retirees (retirement prior to 1/1/2011): Your State subsidy will reduce the amount listed as your responsibility, above.**